

# ENVIRONMENTAL POLICY STATEMENT

Protecting people at work, every single day, so they can return home safe and sound at the end of the day. That's our mission at Vandeputte. We'll move mountains to achieve this goal. Together.

Concern for the environment plays an essential role in our policy. Care and protection of the environment remains an explicit goal in our strategy for 2021-2025.

Our Environmental Aspects Register clearly indicates that our primary focus must be on reducing energy consumption and CO2 emissions through the judicious use of packaging materials and sorting, and also through the reduction of waste.

We regard the applicable environmental regulations as a minimum, and we will work to further increase the environmental awareness of the board, management and employees.

This policy statement is evaluated annually during the management review, and revised where necessary.



Dirk Vandeputte

8 July 2021